

Policy Statement – As a part of the educational curriculum of the Lamar R-1 school district, It is the belief of the Administration, Staff, and Board of Education that all students should be encouraged to remain drug and alcohol free in their personal lives. We further believe that it is the District’s responsibility to create a safe educational atmosphere which promotes freedom from use of drugs and alcohol, encourages students to resist peer pressure, establishes a high standard of personal conduct, provides a sense of order in the school and at school activities, supports laws which prohibit the use of drugs and alcohol, and provides parents with support in raising their children to be drug and alcohol free adults and citizens.

Applications of Policy Goals and Objectives to School Environment – Students who represent the Lamar R-1 High School, Middle School, and Vo-Tech in extracurricular and co-curricular activities are leaders in the school environment. Participation in these activities is a privilege and not a right, and it is essential that these student leaders uphold the highest possible standard of conduct, as role models for the rest of the student body and as representatives of their school and community. A properly administered drug-testing program for all students who represent the District in extracurricular and co-curricular activities will promote these goals and objectives.

Definitions – The following terms are defined for the purpose of better understanding of this policy:

“Extracurricular Activities” – Activities that take place outside the regular course of study during the school year. Examples would include, but are not limited to competitive athletics and cheerleading.

“Co-Curricular Activities” – Academic participation in activities, clubs, and organizations outside of the normal school day hours. Examples would include, but are not limited to speech, debate, drama, band, choir, FCCLA, FFA, DECA, student council, NHS, and jazz band.

“Competitive Activities” – Any school-sponsored extracurricular and co-curricular activity in which a student represents the

District, in the opinion of the District Administration. Competitive Activities include, but are not limited to all Missouri State High School Activities Association (“MSHSAA”) regulated activities and events such as athletics, band, choir, speech and debate, cheerleading, and academic competition.

“Competitive Activity Season” – The period of time specified by the Missouri State High School Activity Association, the District, or some other governing body, as the time during which the Competitive Activities may be conducted. This time period shall be further defined to begin with the first scheduled practice and end with the last competition.

Privileges – Examples of privileges normally granted the students of the Lamar R-1 school district would be but are not limited to Parking on school grounds, Voting in school elections, and attending school sponsored dances.

Parking Permits - Students who wish to park their automobiles on school grounds must apply for a parking permit. Students who are awarded a permit to park on school grounds will be required to participate in the random drug testing pool.

“Consent Form” – The Parent/Guardian Drug Testing Consent Form which is adopted by the District’s Administration.

“Contests” – The scheduled games, matches, or contests, including District, Sectional, Regional, and State contests for any Competitive Activity.

“Controlled Substance” – Any substance listed in Section 195.010 RSMo and Schedules I through V of Chapter 195, RSMo. Examples of such substances include, but are not limited to, marijuana, hashish, cocaine, crack, amphetamines, methamphetamines, barbiturates, opium and heroin.

“Deadline Date” – The Consent Form must be returned to the Principal’s Office by the second Friday following the

first day of classes in the District each school year or by the date of the first contest in an activity in which the student participates, whichever comes first.

“Drug” – Any controlled substance or other drug, which requires a prescription, which the Participant does not possess.

“Drug Test” – A validated method to test for the presence of controlled substances and drugs in a person’s urine.

“Illegal Drugs” – any substance which may not be legally sold, possessed, used, distributed, or purchased without a federal or state license or permit. Illegal drugs include, but are not limited to all Controlled Substances, all Drugs and over-the-counter drugs which are being used by a Participant in dosages, frequency or ways other than directed by the manufacturer of the product.

“Participant” – Any Lamar R-1 student in grades seven through twelve who participates (or desires to participate) in extracurricular and/or co-curricular activities and/or signs up for such activities.

Non-negative – A positive result to the initial screening test prior to the confirmation through a gas chromatography/mass spectrometry test.

Positive – A gas chromatography/mass spectrometry test, which is considered to demonstrate the presence of an illegal drug.

Illegal Consumption – Any participant who is found to be taking medications that were prescribed for someone else would be deemed as having a drug related problem, and would fall under the classification of “Reasonable Suspicion”.

“Reasonable Suspicion” – A suspicion based on specific personal observations concerning the appearance, speech, or behavior of a participating student, and reasonable inference drawn from those observations in the light of experience of the observer. Information provided by a reliable source, if based on personal knowledge, or if found in possession of shall constitute reasonable suspicion. Participants who fall under the classification of reasonable suspicion may be tested without being drawn from the random pool.

Reliable Source - Would include but not limited to the students, parents, school staff, school administration, and law enforcement.

Adulterated - Altering or attempting to alter the outcome of a urine drug test by conduct such as adding a substance to the sample, diluting the sample, switching the sample or otherwise engaging in which the designated District Administrator, sample collection agent, laboratory personnel or Medical Review Officer reasonably believe constitutes the alteration or attempt to alter the results of the Participant’s urine drug test.

Consent Forms -

In order to participate in Extracurricular and/or Co-Curricular Activities, a Participant must provide the District with a signed Consent Form. The Consent Form will be distributed at the beginning of the school year and must be signed and returned no later than the Deadline Date, regardless of when the student will participate in the Extracurricular and/or Co-Curricular Activities.

The Consent Form will be provided to students who enroll after the first of the school year. Students must submit the signed Consent Form to the High School Principal’s office within two weeks following his/her enrollment date. These Participants may also be subject to immediate Drug Testing.

Any student who fails to return a signed Consent Form by the Deadline Date will be subject to the following criteria:

The student will be prohibited from practicing and or participating in any Extracurricular and Co-Curricular Activity, or should the student choose to sign the Consent Form after the Deadline Date, the student would be required to serve a suspension equal to one-third of the Extracurricular and Co-Curricular Activity season.

Random Selection

Each Participant who has returned a signed Consent Form will be assigned a random number for testing purposes. The Participant's Drug Test number will be used by the laboratory, which conducts the Drug Tests, to select the participants to be tested. Refer to the Participant. In order to assure privacy, the name of any student who is tested shall be known to District Administrators only on a "need to know" basis.

Drug Test and Test Result Reporting -

Participants who are selected by random draw will be asked to provide an un-adulterated urine specimen.

In order to assure privacy, the specimen shall be collected in a private restroom facility behind a closed door. The process will be supervised by trained personnel who will remain outside the door.

The specimen will be observed for normal characteristics to insure the validity of the test.

A routine chain-of-custody protocol will be observed with respect to the specimen.

A screening test will be performed on the specimen by trained laboratory personnel. If the screening test is positive, it will be considered a "non-negative" test result. Every effort will be made to insure that no person, other than appropriate District Administrator or personnel, know the identity of any Participant who produces a "non-negative" specimen. **A confirmation test will be run on all "non-negative" specimens.** If the confirmation test is positive, the designated laboratory personnel will notify the designated District Administrator that a positive result was obtained.

The designated District Administrator will contact the parent or guardian of any Participant who has a positive test result. If the student/parents assert that the positive test was caused by something other than the consumption of an illegal substance, the student/parents shall be given the opportunity to provide the laboratory's Medical Review Officer with: (a) a list of all substances, including drugs or Controlled Substances, that the Participant has consumed prior to providing the urine sample; and, (b) copies of any prescriptions for a Drug or Controlled Substance consumed by the Participant prior to the drug test.

The District will rely on the opinion of the laboratory's medical review officer with respect to the validity of the specimen, the cooperativeness of the Participant during the testing procedure, the results of the drug test, and any additional information provided by participant/parents.

Any Participant who is selected to provide a urine specimen and is unable to produce a sample within three (3) hours will be interpreted as producing a non-negative test until a time at which a valid urine sample can be provided.

Consequences

A Participant who provides a confirmed positive test on a Drug Test administered under this Policy shall be subject to the following penalties:

Students in grades 7 and 8

1. **First Positive Result** – The Participant will receive a citizenship suspension from all extracurricular and co-curricular activities that will require a minimum of three sessions of counseling to be conducted in no less than three weeks of time by a licensed counselor who specifically addresses drug use and abuse. The participant must also provide to the Principal a negative drug test conducted by the company contracted by the school district before the participant may be put back into the Drug testing pool. Parents/Guardian of the participant are responsible for the cost of the counseling, and follow up testing, as well as providing documentation to the building Principal verifying successful completion of the required sessions of counseling. A Participant shall forfeit any elected and or appointed position that he/she holds at school, in a school club, or activity.
2. **Second Positive Result** – The Participant will receive a citizenship suspension from participation in all Extracurricular and Co-curricular Activities for the remainder of the time the Participant is enrolled in the district as a 7th and 8th Grade Student. The participant must complete five sessions of counseling in no less

than five weeks of time. The participant must also provide at the expense of the participant a Negative Test Result from a test conducted by the School District contracted Testing Service prior to being eligible to participate in the Lamar R-1 High School Drug Testing Pool. Counseling sessions must be conducted by a licensed counselor and must specifically address drug use and abuse. Parents and or guardian of the participant are responsible for the cost of the counseling sessions and must provide to the high school principal documentation verifying completion of the counseling sessions.

Note: Any student in grades 7 or 8 who has two confirmed positive test results during their Middle School years will forfeit consequence one at the high school level and be under the stipulations of consequence two if and when the participant has their first confirmed positive test while enrolled in the Lamar R-1 High School.

High School Students : Grades 9 thru 12

- 1. First Positive Result** – The Participant will receive a citizenship suspension from all extracurricular and co-curricular activities, and Privileges normally granted to the students of the Lamar R-1 School District that will require no less than three sessions of counseling in no less than three weeks of time to be conducted by a licensed counselor who specifically addresses drug use and abuse. The Participant will be expected to continue to practice during his/her suspension and remain a member in good standing with the team. If the Participant fails to attend practice on a regular basis he/she will no longer be considered a member of the team. Parents of the Participant are responsible for the costs of this counseling, as well as providing documentation to the building principal verifying successful completion of the required sessions of counseling. The Participant will be removed from any elected and or appointed office he/she holds in school, school clubs, or activities.
- 2. Second Positive Result** – In the event the Participant receives a second confirmed positive test result, the Participant will receive a citizenship suspension from all Extracurricular and Co-Curricular activities and Privileges normally granted to the students of the Lamar R-1 School District for three hundred sixty-five (365) calendar days starting from the date of the confirmed positive test. The participant must also complete a minimum of five sessions of counseling conducted by a licensed counselor that specifically addresses drug use and abuse. Parents of the participant will be responsible for the costs of this counseling, as well as providing documentation to the building principal verifying successful completion of the required sessions of counseling. The participant must also provide at the expense of the participant a Negative test result conducted by the testing company contracted by the Lamar R-1 School District. The participant will also be removed from any elected and or appointed office he/she holds in school, school club, or organization.
- 3. Third Positive Result** – The Participant will receive a permanent citizenship suspension from all Extracurricular and Co-curricular Activities during the remainder of the time the Participant is enrolled in the Districts high school. The Participant shall also lose privileges normally granted to the students of the Lamar R-1 School District. Privileges refer to but are not limited to those defined under Privilege in this policy.

Each Participant who is suspended from Extracurricular and/or Co-curricular Activities because of a positive drug test, except those Participants who have received a permanent citizenship suspension, will be required to pass a drug test administered by the Lamar R-1 School District's testing service prior to being reinstated to extracurricular and/or co-curricular activities. After passing a drug test and being reinstated, the Participant will be placed back in the testing pool and will be eligible for random testing.

All Participants are expected to cooperatively participate in the procedures set forth in this Policy. A Participant, who refuses, by word or actions, to cooperate with a Drug Test conducted under this Policy, in the opinion of the personnel conducting the Drug Test, shall be treated as if he/she had a positive test result of a Drug Test and will be subject to the consequences described above.

A Participant who engages in conduct which gives the District or personnel conducting the Drug Test the reasonable belief that the Participant has (or has attempted to) alter, adulterate, modify or change any specimen, Drug Test or Drug Test record, shall be treated as if he/she had a positive test result of a Drug Test and will be subject to the consequences described above.

Any student participant who is serving a suspension will be expected to practice with the team and or academic group. However, the suspended Participant will forfeit the privilege of participating with Lamar R-1 students in any Team Camp, Team League, or MSHSAA sanctioned event that takes place during the term of the suspension. The suspended Participant shall not be listed in any individual and or team related published documents during the term of the suspension.

Removing students name from the pool: - Any student who chooses to remove his or her name from the Random Drug Testing Pool will be declared ineligible to participate in any Extra-curricular or Co-curricular Activity and Privileges normally given to the Lamar R-1 student Participants for 365 calendar days.

Refusal to submit to Drug Test - If a participant refuses to submit to a drug test authorized under this policy the participant will be considered to have had a positive test and will receive the restrictions according to the offense. Any student who has a positive initial test and refuses to complete the required paperwork for a confirmation test will be treated as a refusal to submit to testing. CONSENT FORM

Student Activities Drug-Testing Policy

Lamar R-1 School District
Approved by the Lamar R-1 Board of Education
Effective: 2006-2007 School Year

Participants Name (Please Print):

_____ Grade: _____

I, the undersigned participant as a student of the Lamar R-1 School District in Lamar Missouri, am willing and consent to participate in a drug-screening test for illegal substances in accordance with District policies and procedures. I understand the restrictions that would be imposed on me for failure to consent to the drug-screening test. I also understand that the results of such test will be considered toward determining my continued eligibility for participation in activities, and privileges normally granted the students of the Lamar R-1 school district.

I consent to allow a specimen of my urine to be collected by the drug testing collection agency designated by the Lamar R-1 School District and to have a drug testing collection agency and/or testing laboratory designated by the School District perform a substance abuse analysis on the specimen. I also consent to the release of the results of the analysis by the drug testing agency and/or laboratory to the authorized personnel of the Lamar R-1 School District.

Signature of Student Participant: _____

Date: _____

Signature of Parent/Guardian: _____

Date: _____