

# Lamar R-I Growth Plan Process

## 2018-2019 Elements

1) *Professional Targets:* Teacher choice from the following areas:

- 2 from Domain 1
- 1 from Domain 2
- 1 from Domain 4

- *Additional targets can be added by the teacher or assigned by the building administrator.*

- *Domain 3 will be addressed by the development of a Growth Plan.*

60%= *Instructional Practice*

30%= *Growth Plan*

10%= *Student Learning Objectives*

For additional information please visit [www.effectiveeducators.com](http://www.effectiveeducators.com) and review the Quick Start Guide: Growth Plans <https://www.effectiveeducators.com/attachment/show/53c3d37ee4b026d312b5f2dc>

By September 14<sup>th</sup>

Create a Growth Plan

Go to iObservation and login: [www.effectiveeducators.com](http://www.effectiveeducators.com)

1. Click **Growth**

2. Click **Plans**

3. Click **Create New Plan**

4. Follow screen prompts

- Self assessment
- Select target elements (see 2018-2019 Target Elements)

*4 Professional Targets: 2 from Domain 1, 1 from Domain 2 and 1 from Domain 4*

- Identify action steps (on each element)
- Submit plan for approval

September – April 20<sup>th</sup>

Update plans as needed

By April 20<sup>th</sup>: Complete self-reflection and update Growth Plan for final submission.

April 20<sup>th</sup>

All plans finalized by observer and marked as “Finished”